

HOUSEME HELPER SERVICES AGREEMENT

INTRODUCTION:

HouseME Rental (Pty) Ltd ("**HouseME**") carries on the business of managing residential rentals and requires certain services to be performed in relation to its business, which services are as set out in the *HouseME Helper Manual* ("**Services**"). The service provider is an independent contractor, who provides the Services to HouseME on the terms provided for herein ("**Service Provider**"). Following signature of this document ("**the Agreement**"), the terms set out herein shall be binding on the Service Provider. The Service Provider is also required to read the Terms and Conditions on the HouseME Website, located at the URL: www.house.me ("**Website**") and agrees to be bound thereto.

COMMENCEMENT AND DURATION

1. This Agreement will commence on the date of signature by the last signing party, provided that the Service Provider has created a profile on the Website and / or on any of HouseME's ancillary tools as may be communicated to the Service Provider from time to time and has uploaded all of their information requested thereon, to HouseME's satisfaction.
2. This Agreement will terminate on 24 hours' written notice issued by HouseME to the Service Provider or 7 days' written notice being furnished by the Service Provider to HouseME.
3. Notwithstanding termination of the Agreement, the Parties shall be liable for all obligations which arose prior to the date of termination, subject to HouseME advising the Service Provider to the contrary in writing. Termination shall not affect those provisions which have been drafted to survive termination of this Agreement or which by their nature survive the termination of this Agreement.

SERVICES

4. The Services to be performed by the Service Provider and the performance measures are set out in the *HouseME Helper Manual*, available to the Service Provider on request, which request shall be addressed to ask@house.me.
5. Unless specifically provided for in this Agreement, the Service Provider shall not be entitled to cede, assign or delegate any of the Services or obligations in terms of or arising from this Agreement to any third party without the prior written consent of HouseME.
6. The Service Provider shall be entitled to stipulate his own working hours. Accordingly, HouseME shall exercise no control over the Service Provider's hours of rendering of the Services.

FEES AND PAYMENT

7. As compensation for the performance of the Services, the Service Provider shall be entitled to payment of the fees set out in the *HouseME Helper Manual* ("**Fees**"). Payment of the Fees shall be made by HouseME on either the 10th or 25th of each month succeeding the rendering of the Services.
8. Determination of the Fees shall be in accordance with the *HouseME Helper Manual* and the Service Provider shall be required to log the Services rendered on the HouseME application. If HouseME is of the reasonable opinion that the Service Provider has failed to render a particular service in accordance with the provisions of this Agreement and/or the *HouseME Helper Manual*, the Service Provider shall not be entitled to the associated Fee.
9. The Service Provider shall be responsible for any and all taxes which may be due by him as a result of Fees paid to him. The Service Provider warrants that he is registered with SARS for tax purposes and fully indemnifies HouseME in respect of any and all claims for income tax and related amounts that may be successfully levied against HouseME in relation to the Services rendered by him.
10. All payments by HouseME shall be by way of electronic funds transfer into the bank account uploaded to the Service Provider's account on the Website.

LIABILITY OF SERVICE PROVIDER AND RELATIONSHIP OF PARTIES

11. The Service Provider acts as a limited representative of HouseME and therefore has limited authority by which to incur any liability on behalf of HouseME. Any and all undertakings given by the Service Provider on behalf of HouseME must be ratified in writing by HouseME. Until such time as this occurs, the Service Provider will be personally liable for commitments made or any liability incurred by the Service Provider on HouseME's behalf.
12. It is specifically recorded that the Service Provider will perform independent services for HouseME, and is not an employee of HouseME in terms of the Labour Relations Act, the Basic Conditions of Employment Act, The Unemployment Insurance Act or the Employment Equity Act and / or any other relevant legislation which may be applicable in terms of employment law.
13. The Service Provider shall immediately notify HouseME of any criminal conviction.

CONFIDENTIALITY AND HOUSEME BRAND

14. The Service Provider acknowledges that any and all information, documents, materials, trade secrets and proprietary interests vesting in HouseME which has been disclosed to the Service Provider by HouseME which is not disclosed in the general public domain is confidential and may not be disclosed to any unauthorised third party or used by the Service Provider otherwise than pursuant to the Services during the term of this Agreement or at any time thereafter.
15. The Service Provider shall at all times in the provision of the Services act in the best interests of HouseME and shall not do any action, whether during the term of this Agreement or thereafter, which will bring the HouseME brand into disrepute.
16. The Service Provider shall return any property of HouseME or HouseME's clients within 24 hours, upon request by HouseME to do so.

By signing this Agreement, the Service Provider agrees to be trained as a "HouseME Helper" and agrees to the service standards and performance requirements as laid out in the *HouseME Helper Manual*. The Service Provider acknowledges that he has read, understood and agrees with the contents hereof, the *HouseME Helper Manual* and the Terms and Conditions on the Website and acknowledges that these documents encapsulate the entirety of the Agreement between HouseME and the Service Provider.

This Agreement may be amended but shall only be valid if in writing and signed by both parties.

This Agreement shall be governed by the law of the Republic of South Africa.

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Service Provider Name

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Date

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HouseME Rental (Pty) Ltd

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Date